

## NOTICE AND AGENDA

MEETING OF THE  
COMPENSATION & FINANCE COMMITTEE OF THE  
BOARD OF DIRECTORS FOR CITIZENS ENERGY GROUP  
3737 WALDEMERE AVE, SUITE 200, INDIANAPOLIS, INDIANA 46241  
WEDNESDAY, MAY 28, 2025

The Compensation & Finance Committee of the Board of Directors for Citizens Energy Group will meet in Public Session beginning at 8:30 a.m. on Wednesday, May 28, 2025, in the Executive Conference Room located at Gleaners Food Bank of Indiana at 3737 Waldemere Ave, Suite 200, Indianapolis, Indiana, for the purpose of discussing the subject matter set forth below.

### PUBLIC SESSION

- I. Call to Order: D. Appel
- II. Approval of the Minutes of the Meeting of the Compensation & Finance Committee of Citizens Energy Group held on December 11, 2024, and January 13, 2025: D. Appel **(ACTION)**
- III. Certification of Topics Discussed at the Executive Session of the Compensation & Finance Committee held February 19, 2025: D. Appel **(ACTION)**
- IV. Report of External Consultant: Willis Towers Watson
- V. Report of the Chair: D. Appel
- VI. Review of Compensation & Finance Committee Charter: D. Appel
- VII. Adjournment: D. Appel